



Embracing Equality in Sports

"It is now well known that equitable sporting opportunities positively affect the health of the nation, improve community cohesion, can raise standards in schools and increase a nation's medal tally. In addition, the demographic make-up of the UK population will change radically in the next 10 years and sports organisations need to seek out those groups who traditionally participate less to ensure a stable participation base from which our future medallists can be drawn. Women, black and ethnic minority groups and disabled people all having the right to sporting opportunities and those with the talent and desire should be encouraged to strive for the highest levels of performance."

- The Equality Standard, A Framework for Sport (2004). Sue Campbell CBE Chair, UK Sport

What is Equality?

Equality is about recognising and accepting that people are principally different and cannot be treated the same in any organisation. Nonetheless, everyone deserves the same opportunity to participate and must be treated fairly and given the same chance as anyone else. These principles also apply to sport and leisure. For Chalfont Valley, we aim to increase the number of girls who are active within sports, both within the curriculum and through extra-curricular activities.

Sports Premium Funding

Through our Sports Premium Funding, Chalfont Valley E-ACT Primary Academy are taking a proactive approach to improve the attendance and participation of girls in Sport. Historically there has been a trend of girls in particular falling behind in attainment in PE by the end of KS2, with many feeling disengaged and lacking motivation; also, many girls were not participating in lessons due to lack of kit. As a result, the employment of a sports coach within the Academy has had the following impact to improve this:

- Through coach expertise, the Academy can now offer a more diverse range of sports within curriculum time. Furthermore, the teachers are now more proficient in delivering these lessons, having the appropriate skills and expertise to do so. As well as the main staples of football, netball, hockey, gymnastics etc. we have made sure swimming lessons are open to all within upper KS2; offer

other sports such as dodgeball and handball, and by up-skilling the teachers, are giving the teachers the necessary skills to drive this forward. As a result, there has been a marked improvement in the number of girls being active and participating in high-quality PE as part of the curriculum. As well as this, the coach works with the teacher to ensure consistency and accuracy in PE assessments.

- The Academy offer free places for children at an after-school sports club, where the coach will offer a range of sports across the year, so as not to disenfranchise children not interested in one particular sport. This is currently open to KS2 children, and will be open to KS1 children in the Summer Term. As a result, the percentage of girls attending the club this academic year has risen from 17% to 36%.
 - In the Summer Term Years 5 & 6 will be competing in intra-Academy competition in Football, Netball & Hockey. This will result in 100% of girls in upper KS2 participating in intra-Academy competition (a raise from 0% in the previous years).